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"#\$%\$!&'!(\$%)*!+,'-'!

(#./%,\$!0'!1/%23*!-10!

42%526!786!9%356#.5/8%\$:!;2.<%8:8)=!\$%,!+,#.\$5/8%\$:!>232\$6.<!

!

! ''#\$%&'\$(

; <2! ? 'C'!:\$D86!E\$6F25!2BG26/2%.2, !\$!G26/8, !87!#%G62.2, 2%52, !/662)#:\$6/5/23!H/5<!5<2! \$,@2%5!87!5<2!4 I J9-KLM!G\$%, 2E/. '!N</:2!5<2!2772.53!87!5</3!@8:\$5/:2!3/5#\$5/8%!H262!#D/O#/58#3!/%! \$::!32.5863!87) &''*+(,-(.,/\$+/\$#(

0/\$%,12'\$3,/(

 $56\$02.586/23!\$\,E\,8\%\,)\,!\#\%$, 2662G6232%52 , !) 68#G3!



TUTT*!TUTV\$'!C22!Z/)#62!L'!!

I3:2%+(54(

& -\$ & @: 9A\$ # % *. % 8.9 \$ # ("O% 4 * 9 \$ O% B6C607%, "+(-\$(5%)*%, "+(-\$(5%)O(#\$''3\$1%, #*9%<=<>%)-#*:7-% <=<?%

! ''#\$&(Z/)#62!L!62G6232%53!5<2!/%.62\$32,!7/%\$%./\$:!D\$66/263!H8E2%!<\$@2!2BG26/2%.2,!3/%.2!TUTL*! :/@/%)!G\$=.<2.F!58!G\$=.<2.F!#%5/:!TUTV!]4\$6226!9%35/5#52*!TUTL*!TUTT*!TUTVS'!!

0...86,/%)!58!5<2!?'C'![#62\$#!87!(\$D86!C5\$5/35/.3!]TUTUS*!H86F/%)!H8E2%*!\$%!

#%,2662G6232%52,!)68#G!87!5<2!0 E26/.\$%!H86F786.2*!2BG26/2%.2,!5<2!H8635!7/%\$%./\$:!2772.53!87!

5<2!4 I J9 - KLM!62.233/8%!8%!E\$%=!768%53!, #6/%)!5<2!G\$%, 2E/.'!Z86!/%35\$%.2*!5<2!2.8%8E/.!

,8H%5#6%!3/)%/7/.\$%5:=!\$772.52,!/%,#356=!32.5863!H<262!H8E2%P3!Q8D3!H262!E862

]bb e \$!72:5! E 862!3562332,

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4\$6226!9%35/5#52'!]TUTLS'! / "#\$\$#%E2)69639%D01\$FGH%?%/@263/5=!87!A<82%/B'!

<55G3RhhHHH'G<82%/B'2, #h.8%52%5h, \$Eh2, #h.\$6226K/%35/5#52h, 8.h#8GBK.\$6226K8G5/E/3EK

/%,2BKTUTLK623#:53'G,7!

4\$6226!9%35/5#52'!]TUTTS'! / "#\$\$#%E2)69639%D01\$Fi'!?%/@263/5=!87!A<82%/B'!

<55G3RhhHHH'G<82%/B'2, #h.8%52%5h, \$Eh2, #h.\$6226K/%35/5#52h, 8.h#8GBK.\$6226K8G5/E/3EK

/%,2BKTUTTK\$::K,\$5\$K\$GG2%,/B'G,7!

4 \$6226

&/%\$<\$%*!;'!]TUTLS'!N<\$5!=8#6!7#5#62!2EG:8=223!H\$%5!E835'!*U*"#*C*"#1%*V*:360\$33%I\$C6\$W'!

!

<55G3Rhh<D6'86)hTUTLhUXhH<\$5K=8#6K7#5#62K2EG:8=223KH\$%5KE835!

A2::8H3F/*!'''!0'*!Y\$:/.<E\$%*!C'!4'*!&\$55<2H3*!Y'!0'*!j!0,:26*!`'!]TULVS'!0!G\$%,2E/.!87!5<2!

G886R!C8./\$:!,/3\$,@\$%5\$)2!\$%,!5<2!?'C'!19J!2G/,2E/.'!&-*\$\89\$#6("0\,3+(-*J*763)*!PX*]\\$*!

LMbK

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